

CodeOne-X

Powered by SLASSCOM Xcelerator Initiative

A brand owned by JFS Holdings Limited



FUEL YOUR DIGITAL INNOVATION WITH WORLD-CLASS TECH TALENTS

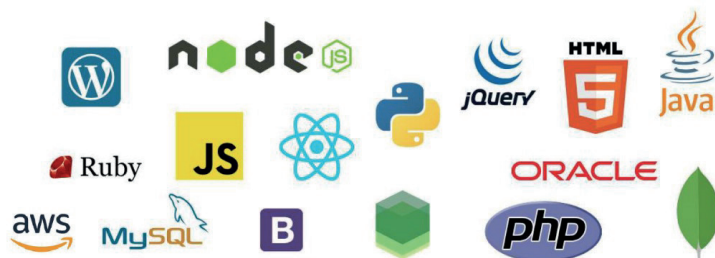


OUR BRAND

CodeOne-X is one of the leading Augmentation brands in Sri Lanka, owned by JFS Holdings Limited, a diversified award-winning business entity in the country. CodeOne-X is specialized in providing IT staff augmentation, dedicated teams, and development services that are designed to meet the unique needs of our clients in various domains including education, insurance, and hospitality since 2018

TECHNICAL STACK

CodeOne-X is capable of deploying exceptional and rare resources across a diverse range of various stacks.



MULTINATIONAL TALENT POOL

Our current business collaborations with counterparts enable CodeOne-X to provide a diverse set of potential talents from four countries, three different time zones.



Sri Lanka



Nepal



Philippine



Jamaica

OUR MEMBERSHIPS



SRI LANKA – DIVERSITY WITHIN

Sri Lanka being an island nation having ethnic diversity within, provides an opportunity to attract diversified talent pool for corporates. Our Virtual and Hybrid working options enable attracting multi ethnic talents from Western, Northern and Eastern regions of the country.

SOURCING CHALLENGE

With our extensive network and reputation in the industry we have built a strong potential CV base to serve our clients selected through one of our company's other brands, Jobfactory. With our streamlined processes and agile approach, we deploy our services rapidly and efficiently to support our client's operations charging the fee on a monthly or hourly basis.

THE BENCH

Knowing that business needs are always fluctuating, we also offer paid bench staffing solution for selected categories to ensure our client has access to additional resources when required.

ISO 27001

Follow the ISO 27001 standards for data privacy with every business we undergo we work according to the guidelines of this standard and shall complete the certification process by late mid 2024.

OUR INDIVIDUALITY



Innovative



Swift



Transparent



Flexible



ESG
Oriented



Sustainable

FINANCIAL INSIGHTS - 2022/23 FY

- Total Revenue – **Rs. 229 Mn**
- Codeone-X Revenue – **118 Mn**
- GP Company – **100 Mn**
- Profit After Tax – **Rs. 25 Mn**
- Total Asset Value – **Rs. 235 Mn**

Deployment	CodeOne-X
Engagement	Full-time/Part-time
Duration	Short /long term
Control	Client, CodeOne-X partially
Selection Decision	Client's final call
Termination of resource	2m after probation, 1m within probation
Work location	Client place/ Hybrid
Hours a week	Min 40 hours
Working hours	Local time +/- 2
Insurance	CodeOne-X
Additional work hours	Hourly rate* # extra hours
Head count	Any
Devices and Infrastructure	CodeOne-X*
Recruitment Fee	N/A
Replacement	CodeOne-X
Bench	Provided*
Pricing	According to the rate card
Data protection/IP rights	According to the ISO 27001:2022 standards

FINTECH SOLUTIONS

With our team of certified experts in Red Hat, Cisco, AWS, and Azure, we are committed to providing tailored fintech solutions for our clients. Our array of services is designed to empower businesses in reaching their strategic objectives

- Payment gateway integration
- Data analysis and reporting
- Cyber security audit and solutions
- API Integrations
- Fintech system administration

DEVELOPMENTS

With our team of experts, we are committed to providing solutions for all development processes of our clients. We stand out from others because we always focus on providing customized solutions for our clients and go beyond their expectations. Our customized services include,

- Website Development
- Mobile App Development
- Custom Software Development
- SEO (Search Engine Optimization)
- Software Testing

In addition, we also offer e-commerce solutions, sub-contracting, content management, and many more to help businesses to reach their goals.

RECOGNITIONS



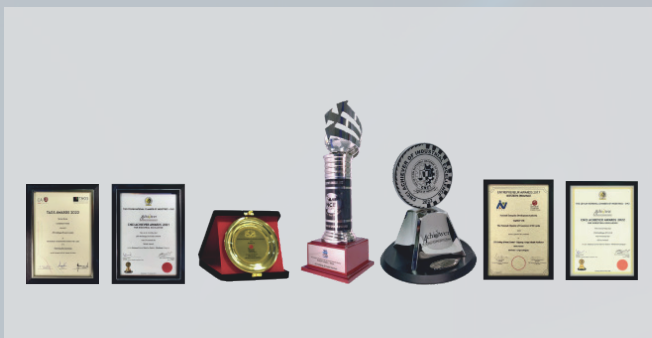
Merit Award at CMA Integrated Reporting Awards



Merit Award at National Business Excellence Awards 2023



Silver Award at the "30th Annual Export Awards"



CSR



CodeOne-X as a part of JFS, supports the parent company's CSR activities as

"We believe in giving back to society, and our CSR projects reflect our commitment to creating a better world for everyone"

Sustainability & CSR - JFS Holdings

- 2023 - In supporting Grade 1 new students to take the first step on their education journey at "Udagama Junior School", a CSR program launched to distribute much needed essentials.
- 2023 - Believing that education is the key driver of social and economic progress, we have undertaken a CSR project aimed at providing scholarships totaling over 100,000 LKR in cash and gift vouchers to A/L Champions at Arakawila of Ingiriya AGA Division.
- 2023 - Being a responsible organization in promoting environmental sustainability and reducing carbon footprint, we launched a plastic recycling project in early 2023 offering Rs.2/- per PET bottle surrenders.

